

CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE EXTRA-ORDINARY GENERAL MEETING OF THE MEMBERS OF HYUNDAI MOTOR INDIA LIMITED ("COMPANY") (EGM 01/2024-25) HELD ON FRIDAY, 17th MAY 2024 AT 02.00 P.M. AT THE CORPORATE OFFICE OF THE COMPANY AT C -11, CITY CENTRE, URBAN ESTATE, GURUGRAM, HARYANA-122001.

SPECIAL BUSINESS|ORDINARY RESOLUTION:

ITEM NO:8 - CONSIDERATION AND APPROVAL FOR THE REVISION IN REMUNERATION OF MR. UNSOO KIM (DIN: 09470874), MANAGING DIRECTOR:

"RESOLVED THAT pursuant to Sections 196, 197, Schedule V of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014, (including any statutory modification or re-enactment thereof) and as approved by the Board of Directors at their meeting held on 17th May, 2024, consent of the Members be and is hereby accorded by way of ratification for revision in remuneration payable to Mr. Unsoo Kim (DIN: 09470874), Managing Director of the Company with effect from 01st January, 2024 as detailed below:

- A. **SALARY, ALLOWANCES & PERQUISITES** not exceeding Rs. 1,50,00,000 (Rupees One Crore Fifty Lakhs only) per month and payment of incentive/rewards as may be paid from time to time, on actual basis upto a sum of Rs.1,50,00,000 (Rupees One Crore Fifty Lakhs only) per annum excluding any tax component being borne by the company.

Perquisites, Reimbursements and Allowances include Leased Accommodation/ House Rent Allowance, Medical expenses (subject to limits) incurred for Mr. Unsoo Kim (DIN:09470874) and his dependent family members, leave travel allowance as per the rules of the Company and any other perquisites or allowances as may be agreed to between Mr. Unsoo Kim and the Company.

- B. In addition to the above, he shall be entitled to telephone at residence, Mobile Phone, Chauffeur driven car and Club Membership for the Company's business which shall not be included in the overall ceiling of salary, allowances and perquisites mentioned above.

RESOLVED FURTHER THAT the Board of Directors may alter and vary the terms and conditions of the said appointment and / or remuneration of Mr. Unsoo Kim (DIN: 09470874), Managing Director, as it may deem fit, subject to the same not exceeding the limits specified under Schedule V of the Companies Act, 2013 or any statutory modification(s) or re-enactment thereof without any further reference to the Company in a General Meeting.

RESOLVED FURTHER THAT any of the Board of Directors of the Company or the Company Secretary be and are hereby severally authorized to take all such steps as may be necessary, proper and expedient to give effect to this Resolution, including filing of necessary returns with the Statutory Authorities."

//CERTIFIED TRUE COPY//
For **HYUNDAI MOTOR INDIA LIMITED**



DIVYA VENKAT
COMPANY SECRETARY
M. NO. A33561

*Flat 324, 3rd Floor, Millenium Town,
Adyalampattu Village, West Mogappair Extension,*

Hyundai Motor India Limited

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