



Date: December 23, 2024

To,

**National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051**

**BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001**

SYMBOL: HYUNDAI

SCRIP CODE: 544274

Sub: Notice of the Postal Ballot

Ref: Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR")

Pursuant to the Regulation 30 of SEBI LODR, please find enclosed Postal Ballot Notice dated December 23, 2024 which is being sent electronically to those members whose names appeared in the Register of Members/ List of Beneficial Owners as on Friday, December 20, 2024 ("Cut-off date") and whose email IDs are registered with KFin Technologies Limited ("KFintech"), the Registrar & Share Transfer Agent of the Company or the Depository Participant(s), for seeking their approval by means of Postal Ballot through remote e-voting only for the following Ordinary Resolution:

S. No.	Particulars
1	Approval of the re-appointment of Mr. Unsoo Kim (DIN: 09470874) as Managing Director (Non- Independent, Executive Director) of the Company

The e-voting will commence from Tuesday, December 24, 2024 (9:00 a.m. IST) and shall end on Wednesday, January 22, 2025 (5:00 p.m. IST). The results of the postal ballot will be declared on or before Friday, January 24, 2025.

The above information will be made available on the website of the Company at www.hyundai.com/in/en.

Request you to please take the same on record

Thanking you,
For **Hyundai Motor India Limited**

**Pradeep Chugh
Company Secretary &
Compliance Officer**

Encl: As above



Hyundai Motor India Limited

Corporate Identity Number (CIN): L29309TN1996PLC035377

Regd. Office: Plot No. H-1, SIPCOT Industrial Park, Irrungattukottai, Sriperumbudur Taluk, Kancheepuram District, Tamil Nadu-602117, India.

Tel: +91(44) 47100000 **E-mail:** complianceofficer@hmil.net

Website: www.hyundai.com/in/en

POSTAL BALLOT NOTICE

Dear Member(s)

Notice of Postal Ballot is hereby given pursuant to the provisions of Section 110 read with 108 and other applicable provisions if any, of the Companies Act, 2013 ("the Act") read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("the Rules") and Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), Secretarial Standards on General Meetings issued by Institute of Company Secretaries of India ("SS-2"), (including any statutory modifications, clarifications, substitutions or re-enactment thereof for the time being in force) and in accordance with the requirements prescribed by the Ministry of Corporate Affairs ("MCA") for conducting postal ballot process through e-voting vide General Circulars Nos. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022, 11/2022 dated December 28, 2022 and 09/2023 dated September 25, 2023, No. 09 / 2024 dated September 19, 2024 and Circular No. SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022, Circular No. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 5, 2023 and Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 7, 2023 and SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024 issued by Securities and Exchange Board of India ("SEBI") (hereinafter collectively referred to as "the Circulars") and any other applicable law, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), that the resolution appended below is proposed to be passed by the Members of Hyundai Motor India Limited ("the Company") through postal ballot by way of remote electronic voting ("Postal Ballot").,

S. No.	Particulars
1	Approval of the re-appointment of Mr. Unsoo Kim (DIN: 09470874) as Managing Director (Non- Independent, Executive Director) of the Company

Further, as permitted under the MCA Circulars the Company is sending the Postal Ballot Notice by e-mail to all its members who have registered their e-mail addresses with the Company, Registrars and Transfer Agents or Depository/ Depository Participants and the communication of assent/dissent of the Members will only take place through the E-voting system. This Postal Ballot is accordingly being initiated in compliance with the above MCA Circulars. Accordingly, physical copy

of the Notice along with the Postal Ballot Form and pre-paid business reply envelope will not be sent to the Members.

The said Notice is also available on the relevant section of the website of the Company: www.hyundai.com/in/en, BSE Limited ("BSE"): www.bseindia.com and National Stock Exchange of India Limited ("NSE"): www.nseindia.com and on the website of National Securities Depository Limited ("NSDL"): www.evoting.nsdl.com.

In compliance with Regulation 44 of the SEBI LODR Regulations and pursuant to the provisions of Section 108 and Section 110 of the Act read with the Rules, the MCA Circulars and SS-2, the Company is providing only remote e-voting facility to its Members (whether holding shares in physical or in dematerialised form), to enable them to cast their votes electronically instead of submitting the Postal Ballot Form physically. The instructions for remote e-voting are appended to this Notice. The Notice is also available on the website of the Company www.hyundai.com/in/en.

The Explanatory Statement pursuant to Section 102, 110 and other applicable provisions, if any, of the Act pertaining to the said resolutions, setting out material facts and the reasons for the Resolutions, is also annexed. You are requested to peruse the proposed resolutions, along with the Explanatory Statements, and thereafter record your assent or dissent by remote e-voting facility only provided by the Company

The Board of Directors of the Company ("**the Board**") at their meeting held on December 19, 2024 has appointed Mr. K J Chandra Mouli (Membership No. F11720), Partner of M/s. BP & Associates, Practising Company Secretaries, as the Scrutinizer for conducting the postal ballot (e-voting) process in a fair and transparent manner in accordance with the provisions of Rule 22 of the Companies (Management and Administration) Rules, 2014 and they have communicated their willingness to be appointed as Scrutinizer. The Scrutinizer's decision on the validity of the votes cast in the Postal Ballot shall be final.

Members desiring to exercise their vote through the remote e-voting process are requested to carefully read the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the notes forming part of the Notice for casting of votes by remote e-voting from **09:00 AM (IST) on Tuesday, 24th December 2024 to 05:00 PM (IST) on Wednesday, 22nd January 2025**. Remote e-Voting will be blocked immediately thereafter and no e-voting will be allowed beyond the said date and time. The Company has engaged the services of National Securities Depository Limited ('**NSDL**') for the purpose of providing remote e-voting facility to its members. After completion of scrutiny of the votes cast through remote e-voting, the Scrutinizer will submit his report to the Chairman and Managing Director of the Company or to any other person authorized by him.

The results of the voting conducted by Postal Ballot (through remote e-voting process) along with the Scrutinizer's Report will be displayed on or before Friday, 24th January 2025;

- (i) at the Registered Office of the Company

- (ii) on the website of the Company at www.hyundai.com/in/en
- (iii) on the websites of
 - a. Company at www.hyundai.com/in/en
 - b. KFin Technologies Limited, the RTA of the Company
 - c. NSDL at www.evoting.nsdl.com
- (iv) at BSE Limited and National Stock Exchange of India Limited on their respective websites at www.bseindia.com and www.nseindia.com.

The resolution, if passed with the requisite majority through Postal Ballot, shall be deemed to have been passed, on the last date specified for remote e-voting i.e., **Wednesday, 22nd January 2025**. In accordance with the provisions of the Circulars, Members can vote only through e-voting process. The voting rights of the Members shall be reckoned on the basis of the equity shares of the Company held by them as on the Cut-off Date December 20, 2024. Any person who is not a shareholder of the Company as on the Cut-off Date shall treat the Postal Ballot Notice for information purposes only.

In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on 022 - 4886 7000 or send a request at evoting@nsdl.co.in.

PROPOSED RESOLUTION

Item No: 1 Approval of the re-appointment of Mr. Unsoo Kim (DIN: 09470874) as Managing Director (Non- Independent, Executive Director) of the Company

To consider and, if thought fit, to pass the following resolution as an ORDINARY RESOLUTION:

“RESOLVED THAT pursuant to Sections 196, 197, 198, 203 and other applicable provisions if any, of the Companies Act, 2013 ("Act") read with Schedule V of the Companies Act 2013 and the Companies (Appointment and Qualification of Directors) Rules 2014, (including any statutory modification or re-enactment thereof), applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and the Articles of Association of the Company and subject to such other approval(s), consent(s), permission(s) and sanction(s) as may be necessary from time to time, and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors (the "Board") of the Company at their meetings held on 19th December, 2024, approval of the members be and is hereby accorded to re-appoint Mr. Unsoo Kim (DIN: 09470874) as Managing Director (Non-Independent, Executive Director) of the Company for a period of 3 (Three) years effective from 25th January, 2025, liable to retire by rotation, on such terms and conditions including remuneration as set out in the explanatory statement annexed to this Notice.

RESOLVED FURTHER THAT the Board of Directors (hereinafter referred to as "the Board" which term shall include the Nomination and Remuneration Committee of the Board) of the Company, be and is hereby authorized to vary, alter and modify the terms of re-appointment including, inter-alia, designation, remuneration and remuneration structure of Mr. Unsoo Kim, as it may deem fit as per provisions of the Act and other applicable statutory provisions; and further authorized to do all such acts, deeds and things, as it may, in its absolute discretion deem necessary, expedient or desirable, with power on behalf of the Company to settle all such questions, difficulties or doubts whatsoever, that may arise while giving effect to this resolution, without requiring the Board to secure any further consent or approval of the Members of the Company.

For **HYUNDAI MOTOR INDIA LIMITED**

Sd/-

Pradeep Chugh

Company Secretary & Compliance Officer

M. No: A18711

Date: 23rd December 2024

Place: Gurugram

**Registered Office: PLOT NO. H-1, SPICOT INDUSTRIAL PARK
IRRUNGATTUKOTTAI, SRIPERUMPUDUR TALUK,
KANCHEEPURAM, TAMIL NADU – 602117, INDIA**

Email: complianceofficer@hmil.net

Website: www.hyundai.com/in/en

Phone No: 044 – 4710 5000

NOTES:

1. The Explanatory Statement, for the proposed resolution mentioned above, pursuant to Section 102 of the Companies Act, 2013 ("Act") read with Rule 22 of the Companies (Management and Administration) Rules, 2014 ("Rules"), each as amended and any other related provisions of the Act (including any statutory modifications or re-enactment thereof, for the time being in force) setting out the material facts relating to the proposed resolution and the reasons thereof is annexed hereto and forms part of this Postal Ballot Notice ("Notice").
2. In terms of the MCA Circulars, the Company is sending this Notice ONLY in electronic form to those Members whose names appear in the Register of Members/List of Beneficial Owners as received by the Company from the Depositories/ KFin Technologies Limited, the Company's Registrar and Transfer Agent ('RTA'), as on Friday, 20th December 2024. ('Cut-Off Date') and whose e-mail addresses are registered with the Company/RTA/ Depositories/Depository Participants and who will register their e-mail address in accordance with the process outlined in this Notice. The voting rights of the Members shall be in proportion to their share of the paid-up ordinary equity share capital of the Company as on the Cut-Off Date.
3. Only those Members whose names are appearing in the Register of Members/List of Beneficial Owners as on the Cut-Off Date shall be eligible to cast their votes through postal ballot by remote e-Voting. A person who is not a member as on the Cut-Off Date should treat this Notice for information purposes only. Shareholders are requested to provide their assent or dissent through remote e- Voting only.
4. It is however, clarified that all members of the Company as on the Cut-off Date (including those Members who may not have received this Notice due to non-registration of their e-mail IDs with the Company Registrar and Share Transfer Agent or Depositories) shall be entitled to vote in relation to the resolutions in accordance with the process specified hereinafter in this Notice.
5. It is clarified that if a Member fails to provide or update the relevant email ID to the Company or to the DP, as the case may be, the Company will not be in default for not delivering the Notice via email. The availability of this Notice on the Company's website at: www.hyundai.com/in/en and on the website of the Stock Exchanges shall be deemed to be the issuance of this Notice to all the Shareholders whose email IDs are not registered with the Company.
6. In accordance with the provision of Section 108 and Section 110 of the Act read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 and amendments thereto and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Company is pleased to provide its members the facility

to cast their vote by electronic means on all resolutions set forth in the Notice. The Company has engaged the services of National Securities Depository Limited ("NSDL") to provide e-voting facility to its members. The detailed procedure with respect to remote e-Voting is mentioned hereinafter in this Notice.

7. Shareholders may please note that this Notice will also be available on the Company's website at : www.hyundai.com/in/en, websites of the Stock Exchanges at www.bseindia.com and www.nseindia.com and on the website of NSDL at www.evoting.nsdl.com.
8. The e-voting period shall commence from **09:00 A.M. (IST) on Tuesday, 24th December 2024 to 05:00 PM (IST) on Wednesday, 22nd January 2025**. Please note that the E-voting module will be disabled for voting by NSDL after the said date and time. Once the vote on a resolution is cast by Members, it cannot be changed subsequently.
9. The Proposed resolution, if approved, shall be deemed to have been passed on the last date of e-voting i.e., **Wednesday, 22nd January 2025**.
10. The Board of Directors of the Company has appointed Mr. K J Chandra Mouli (Membership No. F11720), Partner of M/s. BP & Associates, Practising Company Secretaries as the Scrutinizer to scrutinize the postal ballot process in a fair and transparent manner.
11. The Scrutinizer will submit his/her report to the Chairman of the Board of Directors, or any other person authorised by him, after completion of scrutiny of the votes cast, on the result of the Postal Ballot within two working days from the conclusion of the postal ballot e-Voting. The Scrutinizer's decision on the validity of votes cast will be final.
12. The Chairman or person authorised by him will announce the results of the Voting by Postal Ballot (through the remote e-voting process), on or before Friday, 24th January, 2025 and results declared along with the Scrutinizer's Report shall be available
 - (i) at the Registered Office of the Company
 - (ii) on the website of the Company at www.hyundai.com/in/en
 - (iii) on the websites of
 - a. Company at www.hyundai.com/in/en
 - b. KFin Technologies Limited, the RTA of the Company
 - c. NSDL at www.evoting.nsdl.com
 - (iv) at BSE Limited and National Stock Exchange of India Limited on their respective websites at www.bseindia.com and www.nseindia.com.
13. Dispatch of the Notice and the Explanatory Statement shall also be intimated/announced through an advertisement published in one Regional Newspaper, widely circulated in Chennai (in vernacular language i.e., Tamil) and one English Newspaper circulated throughout India (in English Language) and shall be hosted on the Company's website at www.hyundai.com/in/en.

14. The vote in this Postal Ballot cannot be exercised through proxy.
15. In terms of the General Circulars Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022, 11/2022 dated December 28, 2022 and 09/2023 dated September 25, 2023, No. 09 / 2024 dated September 19, 2024 issued by the Ministry of Corporate Affairs, Government of India (the "MCA Circulars"), voting can be done only by E-voting.
16. All material documents referred to in the explanatory statement will be available for inspection only through electronic mode on all working days from the date of dispatch until the last date for receipt of votes by e-voting i.e., **Wednesday, 22nd January 2025**. Members may send their requests to complianceofficer@hnil.net from their registered e-mail address mentioning their names, folio numbers, DP ID and Client ID during the voting period.

VOTING THROUGH ELECTRONIC MEANS:

- A. In compliance with provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, [LODR] and the Circulars issued by MCA and SEBI, the Company is providing facility of remote e-voting/e-voting to its Members in respect of the business to be transacted through Postal Ballot. For this purpose, the Company is utilising the e-voting services provided by National Securities Depository Limited (NSDL).
- B. The facility for remote e-voting shall remain open from **09:00 AM (IST) on Tuesday, 24th December 2024 to 05:00 PM (IST) on Wednesday, 22nd January 2025**. During this period, the members of the Company, holding shares either in physical form or in dematerialised form, as on the cut-off date, viz. Friday, the 20th December 2024 may opt for remote e-voting. Remote e-voting shall not be allowed beyond 5.00 PM on Wednesday 22nd January 2025.
- C. Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders. In order to increase the efficiency of the voting process,

pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Instructions for e-voting

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:





Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> 1. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see the e-Voting page. Click on the company name or e-Voting service provider i.e. NSDL and you will be re-directed to the e-Voting website of NSDL for casting your vote during the remote e-Voting period. 2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member'

Type of shareholders	Login Method
	<p>section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p> <p>4. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.</p> <p>NSDL Mobile App is available on</p> <p>  App Store  Google Play </p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. The option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by the company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there are also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.

Type of shareholders	Login Method
	<p>4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</p>
Individual Shareholders (holding securities in demat mode) login through their depository participants	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nSDL.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nSDL.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example, if your Beneficiary ID is 12***** then your user ID is 12*****

5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password', and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

(ii) If your email ID is not registered, please follow steps mentioned hereinafter in this notice.
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password: a) Click on " Forgot User Details/Password? "(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com . b) Physical User Reset Password? " (If you are holding shares in physical mode) option available on www.evoting.nsdl.com . c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc. d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to chandramouli@bpcorpadvisors.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on : 022 - 4886 7000 or send a request to Gopalakrishnan A at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. Shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card). If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **Step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.**
2. In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

Explanatory Statement pursuant to Section 102 of the Companies Act, 2013

Item No. 1

The Members of the Company in their Extra-ordinary General Meeting held on 25th January, 2022 had appointed Mr. Unsoo Kim (DIN: 09470874) as Managing Director (Non-Independent, Executive Director) of the Company for a period of 3 (three) years w.e.f. 25th January, 2022 and accordingly his tenure is completing on 24th January, 2025.

The Board of Directors ("the Board") of the Company, on recommendation of Nomination and Remuneration committee had re-appointed Mr. Unsoo Kim (DIN: 09470874) as Managing Director (Non-Independent, Executive Director) of the Company, subject to the approval of the members, with effect from 25th January 2025 for a further period of 3 (three) years on the terms and conditions including remuneration below;

- A. SALARY, ALLOWANCES & PERQUISITES not exceeding Rs. 1.50 Crore (Rupees One Crore and Fifty Lakhs only) per month and payment of incentive/rewards as may be paid from time to time, on actual basis up to a sum of Rs 1.50 Crore (Rupees One Crore and Fifty Lakhs only) per annum excluding any tax component being borne by the Company.

Perquisites, Reimbursements and Allowances include Leased Accommodation/ House Rent Allowance, Medical expenses (subject to limits) incurred for Mr. Unsoo Kim (DIN: 09470874) and his dependent family members, leave travel allowance as per the rules of the Company within the limits mentioned above.

- B. In addition to the above, as per Company policy, he shall be entitled to telephone at residence, Mobile Phone, Chauffeur driven car and Club Membership for the Company's business which shall not be included in the overall ceiling of salary, allowances and perquisites mentioned above.
- C. Annual Increments or any change in the remuneration of Mr. Unsoo Kim shall be approved by the Board of Directors of the Company on the recommendation of the NRC from time to time during his tenure.
- D. Other Terms & Conditions:
- a. Mr. Unsoo Kim shall perform his duties in the interest of the Company
 - b. Mr. Unsoo Kim shall be entitled for reimbursement for actual entertainment travelling, boarding, lodging and all other expenses incurred by him in connection with the Company's business or during the course of discharge of his official duties and responsibilities and such reimbursement will not form part of his remuneration.
 - c. Mr. Unsoo Kim shall not be entitled to receive sitting fees for attending meetings of the Board of Directors or a Committee thereof.
 - d. Mr. Unsoo Kim shall act in accordance with the Articles of Association of the Company and shall abide by the provisions contained in the Act including related Rules and the provisions contained in the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.
 - e. Mr. Unsoo Kim shall adhere to the Code of Conduct of the Company and shall also comply with the other policies and laws applicable on the Company.

- f. This re-appointment shall not be considered as a break in his service as Managerial Personnel of the Company.

The above may be treated as a written memorandum setting out the terms of re-appointment of Mr. Unsoo Kim pursuant to the provisions of Section 190 of the Companies Act, 2013.

The Company has also received a notice in writing under Section 160(1) of the Act from a member proposing his candidature for the office of a Director.

The Company has also received from Mr. Unsoo Kim the Consent to act as Director in Form DIR-2, Disclosure of Interest in Form MBP-1 and Form DIR-8 stating that he is not disqualified to act as a Director with respect to the proposal for his appointment.

Mr. Unsoo Kim satisfies all the conditions set out in Part-I of Schedule V to the Act and conditions set out under sub-section (3) of Section 196 of the Act for being eligible for his re-appointment. He is not disqualified to act as Director in terms of Section 164 of the Act and is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

Details of Mr. Unsoo Kim pursuant to the provisions of (i) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and (ii) Secretarial Standard on General Meetings ('SS-2') issued by the Institute of Company Secretaries of India are provided in the 'Annexure' to the Notice.

Based on the recommendation of the Nomination and Remuneration Committee and in view of the significant contributions and break-through achievements of Mr. Unsoo Kim in a very challenging environment, the Board of Directors of the Company in its meeting held on 19th December, 2024, have approved the re-appointment of Mr. Unsoo Kim as Managing Director of the Company effective 25th January, 2025, subject to the approval of the Members of the Company and other necessary regulatory approvals / compliances, if any.

Pursuant to Sections 196, 197, 198, 203 and other applicable provisions of the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with Schedule V of the Act (including any statutory modification(s) or re-enactment thereof for the time being in force), the re-appointment of Mr. Unsoo Kim as Managing Director with remuneration requires approval of the Members by way of an Ordinary Resolution.

It is now proposed to seek members' approval for the re-appointment of and remuneration payable to Mr. Unsoo Kim as Managing Director in terms of the applicable provisions of the Act.

None of the Directors/Key Managerial Personnel (KMP) of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution except Mr. Unsoo Kim.

The Board of Directors recommends his re-appointment and payment of remuneration for approval of the shareholders as an Ordinary Resolution as set out in Item No 1 of the Notice.

The Members may note that this Notice along with the Explanatory Statement and other requisite documents are available for inspection by the Members of the Company during normal business hours at the Registered Office of the Company.

By Order of the Board
For HYUNDAI MOTOR INDIA LIMITED
Sd/-
Pradeep Chugh
Company Secretary & Compliance Officer
M. No: A18711

Date: 23rd December 2024

Place: Gurugram

**Registered Office: PLOT NO. H-1, SPICOT INDUSTRIAL PARK
IRRUNGATTUKOTTAI, SRIPERUMPUDUR TALUK,
KANCHEEPURAM, TAMIL NADU – 602117, INDIA**

Email: complianceofficer@hmil.net

Website: www.hyundai.com/in/en

Phone No: 044 – 4710 5000

Annexure

Pursuant to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 issued by the Institute of Company Secretaries of India, the following information is furnished about Mr. Unsoo Kim proposed to be re-appointed:

Name	UNSOO KIM
Age	58 years
Qualification	Bachelor of Science in Engineering, Department of Naval Architecture and Ocean Engineering, Seoul National University
Experience	<ul style="list-style-type: none">❖ Mr. Unsoo Kim is the Managing Director and Chief Executive Officer of Hyundai Motor India Limited. He joined Hyundai Motor Company, South Korea in 1991.❖ His experience with Hyundai spans over a period of 30 years, wherein he has worked on different assignments at Global Locations.❖ He has a diverse experience across multiple markets in Business Planning, Strategy and Operations. Prior to his leadership role at Hyundai Motor India, Mr. Kim was the Executive Vice President of Global Operations at Hyundai Motor Company.❖ In his previous stints with Hyundai Motor India, Mr. Unsoo Kim has served for a period of four years, including his tenure as the Executive Director of Corporate Planning Division from 2014 ~ 2015.❖ His core area of expertise includes:<ul style="list-style-type: none">• Global Business & Operations Planning• Sales & Marketing Planning• Brand & Communications Strategy• Product Strategy & Planning• Service & After Sales Strategy and Planning• Network and Channel Strategy• People Strategy Global Perspective
Achievements during his current tenure as Managing Director of the Company	<p><u>Year 2024</u></p> <ul style="list-style-type: none">❖ Achievement of Sales Business Performance results & Plant Production❖ Successfully establishment of Long-Term Strategy in line HMC 2030❖ Execution of Pune Plant Project❖ Promoting & Managing HMIL IPO & getting listed in October 2024❖ Strategizing & implementing the plan for Battery Localization.❖ Promote industry-academia to establish hydrogen ecosystem in India

	<ul style="list-style-type: none"> ❖ Restructuring Organization & Talent capacity to be listed ready ❖ Change management to secure global-level organizational capabilities <p><u>Year 2023</u></p> <ul style="list-style-type: none"> ❖ Achievement of Sales Business Performance results & Plant Production ❖ Signing of the Asset Purchase Agreement for the GMI Pune Plant ❖ Mid-long Term investment MoU signed with Tamil Nadu ❖ Establishment of CSV mid-long Term social impact strategy for India ❖ Project Phoenix and reassessment of Talent Capabilities <p><u>Year 2022</u></p> <ul style="list-style-type: none"> ❖ Achievement of Sales Business Performance results & Plant Production ❖ Establishing foundation for digital-based customer experience renovation ❖ Beyond Mobility campaign ❖ Mid-/long-term network strategy development ❖ Successful conclusion of LTS (Long-Term Settlement; w/labor union) ❖ Project Phoenix and reassessment of Job Capabilities
Terms and conditions of appointment	<p>Re-appointed for a period of three years; office is liable to retire by rotation.</p> <p>Other terms and conditions are as per the details provided in the resolution proposed to be passed through postal ballot</p>
Remuneration sought to be paid	As per the ordinary resolution proposed to be passed through postal ballot
Remuneration last drawn	Amount not exceeding Rs. 1.50 Crore (Rupees One Crore and Fifty Lakhs only) per month and payment of incentive/rewards as may be paid from time to time, on actual basis upto a sum of Rs.1.50 Crore (Rupees One Crore and Fifty Lakhs only) per annum excluding any tax component being borne by the company
Date of first appointment on the Board	25 th January, 2022
Shareholding in the Company	He does not hold any shares in the company
Relationship with other Directors and Key Managerial Personnel of the Company	He is not related to any of the other Directors or Key Managerial Personnel of the Company
Number of meetings of the Board attended during the Financial Year 2024-25	9 Meetings

Directorship held in other Companies (excluding foreign companies)	Director in Hyundai Motor India Engineering Private Ltd.
Chairman/ Member of the Committee of the Board of Directors of the Company	Member of the Risk Management Committee
Committees position held in other companies	NA
Resignation from listed entities in the past three years	NA